

## LABOUR DEPARTMENT

The 3rd August, 1972

No. 8629-4Lab-72/32724.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Haryana, Faridabad, in respect of the dispute between the workmen and the management of M/s V. K. & Company, Bahadurgarh, c/o Hindustan National Glass Company (P) Ltd., Bahadurgarh.

BEFORE SHRI O. P. SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,  
HARYANA, FARIDABAD

Reference No. 24 of 1972

between

THE WORKMEN AND THE MANAGEMENT OF M/S V. K. & COMPANY, BAHADURGARH,  
C/O HINDUSTAN NATIONAL GLASS COMPANY (P) LTD, BAHADURGARH.

Present—

Shri Chander Singh Joon, for the workmen.

Shri Chander Bhan Gupta, Labour Officer of M/s Hindustan National Glass Company (P) Ltd, Shri Chander Bhan Pandey, Contractor for V. K. & Company.

## AWARD

The workmen of M/s V. K. & Company, Bahadurgarh, c/o Hindustan National Glass Company (P) Ltd, Bahadurgarh, raised demands for payment of bonus for the years 1968-69, 1969-70 and 1970-71 which were not acceded to by the management and the same were, therefore, referred for adjudication to this Tribunal by the Governor of Haryana, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, —vide order No. ID/RK/184-A-72/11407, dated 3rd April, 1972, the term of reference being as under:—

Whether the workmen of the factory should be granted bonus for the years 1968-69, 1969-70 and 1970-71? If so, what should be quantum of bonus and terms and conditions of its payment?

On receipt of the order of reference, usual notices were given to the parties. The workmen have entered into an amicable settlement with the management and there is now no dispute left between the parties. Statements of the parties have been recorded. An application to the above effect was also addressed to this Tribunal by the workmen which is Ex. M-1 on record and purports to have been signed or thumb-marked by as many as 62 workmen.

In view of the above, a 'No Dispute' award is given in the case as desired by the parties. There shall be no order as to costs.

O. P. SHARMA,

Dated 26th July, 1972.

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 793, dated 26th July, 1972.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

Dated 26th July, 1972.

O. P. SHARMA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 8626-4Lab-72/32728.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Haryana, Faridabad, in respect of the dispute between the workmen and the management of M/s V. K. Company, c/o Hindustan National Glass Company, Bahadurgarh.

BEFORE SHRI O. P. SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,  
HARYANA, FARIDABAD

Application No. 13 of 1972 under section 33-A of the Industrial Disputes Act, 1947

*between*

THE WORKMAN SHRI CHHOTA LAL AND THE MANAGEMENT OF M/S V. K. COMPANY  
C/O HINDUSTAN NATIONAL GLASS COMPANY, BAHADURGARH

*Present—*

Shri Chander Singh Joon, for the workman.

Shri Chander Bhan Pandey, for the management.

#### AWARD

This is a complaint under section 33-A of the Industrial Disputes Act, 1947, arising out of the termination of the services of Shri Chhota Lal workman of M/s V. K. Company, c/o Hindustan National Glass Company, Bahadurgarh, during the pendency of reference No. 26 of 1972. Shri Chhota Lal concerned workman has not turned up and his authorised representative Shri Chander Singh Joon who is present has no instruction from him to pursue the case. According to the statement of Shri Chander Bhan Pandey on behalf of the management an offer had been made to Shri Chhota Lal to join his duty which was declined by him. He instead wanted clearance of his account through letter Ex. M-1 and his dues were, the afore, paid to his son who had brought the letter accompanied by his relation Mukhar Singh. It has further been started on behalf of the management that Shri Chhota Lal may still be reinstated provided he reports for duty within 15 days from today.

In view of the above the learned representative of the workman does not want to proceed with the present complaint which shall, in the result, stand dismissed. The workman will, however, be at liberty to join his duty within 15 days from today if he so likes. He may be informed accordingly by his authorised representative. In the circumstances there shall be no order as to costs.

O. P. SHARMA,

Presiding Officer,  
Industrial Tribunal Haryana,  
Faridabad.

No. 803, dated the 27th July, 1972.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

O. P. SHARMA,

Dated 27th July, 1972.

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 8627-4Lab-72/32730.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Haryana, Faridabad, in respect of the dispute between the workmen and the management of M/s Saraf Industries, Bahadurgarh (Rohtak).

BEFORE SHRI O. P. SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,  
FARIDABAD

Reference No. 26 of 1972

*between*

THE WORKMEN AND THE MANAGEMENT OF M/S SARAF INDUSTRIES,  
BAHADURGARH (ROHTAK)

*Present—*

Shri Chander Singh Joon, for the workman.

Shri Ram Subhag, for the management.

## AWARD

The following disputes existing between the workmen and the management of M/s Saraf Industries, Bahadurgarh (Rohtak), were referred for adjudication to this Tribunal by the Governor of Haryana, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947,—vide order No. ID/RK/186-B-72/11423, dated 3.d April, 1972 :—

1. Whether the workmen of the factory should be granted bonus for the years 1968-69, 1969-70 and 1970-71, If so, what should be quantum of bonus and terms and conditions of its payment?
2. Whether the grades and scales of pay of the workmen should be fixed? If so, with what details?
3. Whether the workmen should be issued attendance card? If so, with what details?
4. Whether the workmen should be granted Dearness Allowance on account of rise in the cost of living index numbers of Sonapat circle? If so, with what details?
5. Whether the workmen should be granted uniforms? If so, with what details?

On receipt of the order of reference, usual notices were given to the parties. The workmen have entered into an amicable settlement with the management and there is now no dispute left between the parties. Their statements have been recorded. I, therefore, make a 'No Dispute' award in the case. There shall be no order as to costs.

O. P. SHARMA,

Dated 26th July, 1972.

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 792, dated the 26th July, 1972

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

O. P. SHARMA,

Dated 26th July, 1972.

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 8628-4Lab-72/32732.—In pursuance of the provisions of section 17 of the Industrial Disputes Act 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Haryana, Faridabad, in respect of the dispute between the workmen and the management of M/s Mobex Auto Ancillaries, Faridabad.

BEFORE SHRI O. P. SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,  
FARIDABAD

Reference No. 100 of 1971

between

THE WORKMEN AND THE MANAGEMENT OF M/S MOBEX AUTO ANCILLARIES  
FARIDABAD

Present.—

Sarvshri Tek Ram, S. P. Chibber, Dhan Singh and Attar Singh, Workmen in person.

Shri C. M. Lal, assisted by Shri V. Subramanian, Purchase and Sales Officer, for the management.

## AWARD

The Governor of Haryana in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, referred for adjudication to this Tribunal the following dispute

existing between the workmen and the management of M/s Mobex Auto Ancillaries, 15/2 Mathura Road, Faridabad,—vide order No. ID/FD/656/A-71/32257/71, dated 4th November, 1971 :—

“Whether the management should be required to supply uniforms to the workers ? if so, with what details ?”

On receipt of the order of reference the parties were called upon to put in their respective written statements which they have done. The workmen reiterated their demands for the supply of uniforms raised earlier through the demand notice dated 18th February, 1971. The management contested their demand as being not justified. It is, however, not necessary to go into the merits of the case as an amicable settlement has been arrived at between the parties as per the Memorandum of settlement dated 22nd July, 1972, Exhibit M-1 on record. The management has agreed to provide uniforms to the workmen as per clause 2 of the above settlement which reads as under :—

That the management shall grant to all the workmen employed to work inside the factory, excluding those on probation, temporary or casual employment, one cotton overall or uniform every year. The existing practice of giving one cake of soap every week to each worker for washing of clothes shall continue.

In view of the above, there is now no dispute left between the parties and they have asked for a no dispute award. I, therefore, make a “No Dispute” award in the case. There shall be no order as to costs.

O. P. SHARMA,

Presiding Officer,

Industrial Tribunal, Haryana,  
Faridabad.

Dated 26th July, 1972.

No. 791, dated 26th July, 1972

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

O. P. SHARMA,

Presiding Officer,

Industrial Tribunal, Haryana,  
Faridabad.

Dated 26th July, 1972.

S.N. BHANOT,

Commissioner for Labour and Employment and  
Secretary to Government, Haryana.

राजस्व विभाग

युद्ध जागीर

दिनांक 3 अगस्त, 1972

क्रमांक 3046-ज (I)-72/28934.—श्री धोकल राम, पुत्र श्री लक्ष्मण, गांव नांगलिया तहसील नारनोल, जिला महेंद्रगढ़ की मृत्यु के परिणाम स्वरूप हरियाणा के राज्यपाल पूर्वी पंजाब जंगी जागीर अधिनियम, 1948 की धारा 4 के अधीन प्रदान की गई शक्तियों का प्रयोग करते हुए सहस्र आदेश देते हैं कि श्री धोकल राम की मुबलिक 100 रुपये की जागीर जो कि उसे संयुक्त पंजाब सरकार की अधिसूचना क्रमांक 8100-जे०एन०-111-61/10190, दिनांक 23 नवम्बर, 1966 द्वारा मंजूर की गई थी, अब श्रीमती नानची, विधवा श्री धोकल राम के नाम रही 1969 से 100 रुपये वार्षिक दर मंजूर की जाती है। इन अधिकारों का प्रयोग सनद में दी गई शर्तों के अन्तर्गत किया जायेगा।

क्रमांक 822-ज(I)-72/29043.—पूर्वी पंजाब के युद्ध पुरस्कार अधिनियम, 1948 (जैसा कि उसमें आज तक हरियाणा सरकार द्वारा संशोधन किया गया है) की धारा 2(ए) (1ए) तथा 3(1ए) के अनुसार सौंपे गए अधिकारों का प्रयोग करते हुए हरियाणा के राज्यपाल निम्नलिखित व्यक्तियों को वार्षिक कीमत वाली युद्ध जागीरें उनके सामने दी गई फसल तथा राशि एवं सनद में दी गई शर्तों के अनुसार प्रदान करते हैं।

| क्रमांक | जिला  | वार जागीर पाने वाले का नाम     | गांव व पत्ता | तहसील   | फसल/वर्ष जब से जागीर दी गई        | राशि |
|---------|-------|--------------------------------|--------------|---------|-----------------------------------|------|
|         |       |                                |              |         |                                   | रुपए |
| 1       | हिंसा | श्रीमती घमों, विधवा दरिया सिंह | पाबड़ा       | फतेहगढ़ | (1) खरीफ, 1965 से<br>रबी, 1970 तक | 100  |
|         |       |                                |              |         | (2) खरीफ, 1970 से<br>आगे          | 150  |

| क्रमांक | ज़िला | जागीर पाने वाले का नाम                  | गांव व पता  | तहसील | फसल/वर्ष जब से जागीर दी गई                                     | राशि       |
|---------|-------|---|-------------|-------|--|------------|
| 2       | हिसार | श्रीमती भुला देवी, विधवा<br>सूधन राम    | बवानी खेड़ा | हंसी  | (1) खरीफ, 1965 से<br>रबी, 1970 तक<br>(2) खरीफ, 1970 से<br>धाने | 100<br>150 |
| 3       | "     | श्रीमती राम देवी, विधवा<br>बारू         | बुहारी जाटू | "     | (1) खरीफ, 1965 से<br>रबी, 1970 तक<br>(2) खरीफ, 1970 से<br>धाने | 100<br>150 |
| 4       | "     | श्री हमीर सिंह, पुत्र<br>हरधन           | मिलक पुर    | "     | (1) खरीफ, 1965 से<br>रबी, 1970 तक<br>(2) खरीफ, 1970 से<br>धाने | 100<br>150 |
| 5       | "     | श्रीमती सख्ती देवी, विधवा<br>हरफूल सिंह | पुराना      | "     | (1) खरीफ, 1965 से<br>रबी, 1970 तक<br>(2) खरीफ, 1970 से<br>धाने | 100<br>150 |

दिनांक 4 अगस्त, 1972

क्रमांक 2712-ज (II)-72/29096.—श्री भगवान दास, पुत्र श्री अयरमल, निवासी क्वाटर नं० 70, प्रेमनगर, करनास की मृत्यु के परिणामस्वरूप हरियाणा के राज्यपाल पूर्वी पंजाब जंगी जागीर अधिनियम, 1948 की धारा 4 के अधीन प्रदान की गई शक्तियों का प्रयोग करते हुए सहस्र आदेश देते हैं कि श्री भगवान दास की मुकलिक 100 रुपये वार्षिक की जंगी जागीर, जो कि उसे हरियाणा सरकार की अधिसूचना क्रमांक 4535-आर.-III-68/2852, दिनांक 7 अक्तूबर, 1968 द्वारा मंजूर की गई थी, अब श्रीमती सोमावन्ती, विधवा श्री भगवान दास के नाम 31 अक्तूबर, 1971 से 150 रुपये सालाना दर से मंजूर की जाती है। इन अधिकारों का प्रयोग समद में दी गई शर्तों के अन्तर्गत किया जाएगा।

दिनांक 7 अगस्त, 1972

क्रमांक 2556-ज (II)-72/29200.—पूर्वी पंजाब के युद्ध पुरस्कार अधिनियम, 1948 (जैसा कि उसमें आज तक हरियाणा सरकार द्वारा संशोधन किया गया है) की धारा 2(ए)(1ए) तथा 3(1ए) के अनुसार संपि गए अधिकारों का प्रयोग करते हुए हरियाणा के राज्यपाल निम्नलिखित व्यक्तियों को वार्षिक कीमत वाली युद्ध जागीर उनके सामने दी गई फसल तथा राशि एवं समद में दी गई शर्तों के अनुसार सहस्र प्रदान करते हैं।

| क्रमांक | ज़िला | जागीर पाने वाले का नाम                 | गांव व पता | तहसील  | फसल/वर्ष जब से जागीर दी गई                            | राशि       |
|---------|-------|--|------------|--------|---|------------|
| 1       | रोहतक | श्री सुन्दर लाल, पुत्र<br>श्री-राज राम | कासनी      | समर    | खरीफ, 1965 से रबी,<br>1970-तक<br>खरीफ, 1970 से धाने   | 100<br>150 |
| 2       | "     | श्री मांगे राम, पुत्र<br>श्री मातू राम | कथूरा      | गोहाना | खरीफ, 1965 से रबी,<br>1970-तक<br>खरीफ, 1970 से धाने   | 100<br>150 |
| 5       | "     | श्री भरत सिंह, पुत्र<br>श्री सूत्र     | जामती      | "      | रबी, 1965 से<br>रबी, 1970 तक<br>खरीफ, 1970 से<br>धाने | 100<br>150 |